

Goddard Space Flight Center
2006 IDP Survey Results
Year 3 of 3

IDP Survey: Implementation

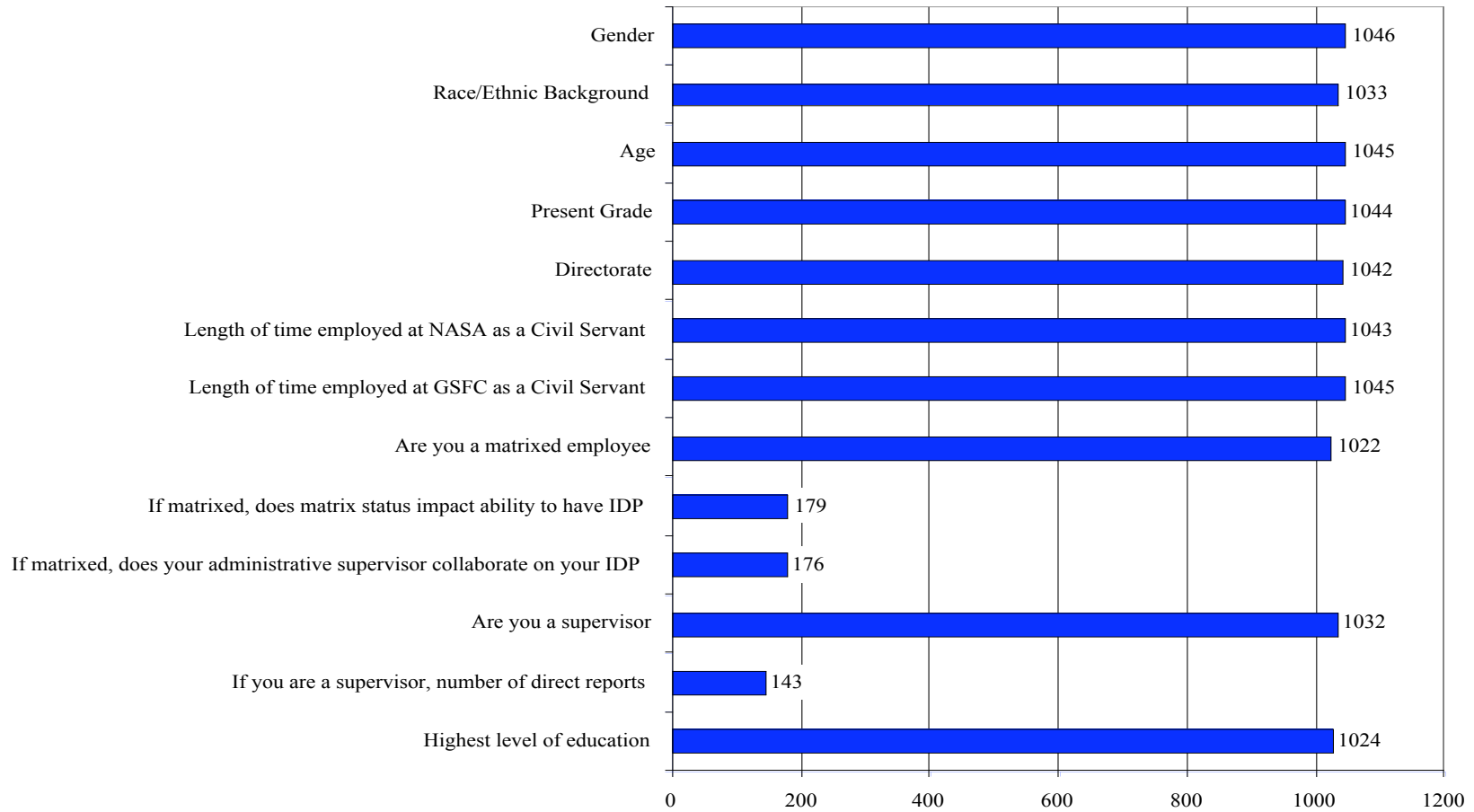
The objective of the IDP Survey is to collect candid views from GSFC civil servants on the IDP process, including whether the supervisor has offered and provided a full and fair opportunity to establish an IDP to the employee. The Center has conducted this survey annually since 2004.

For the 2006 Survey,

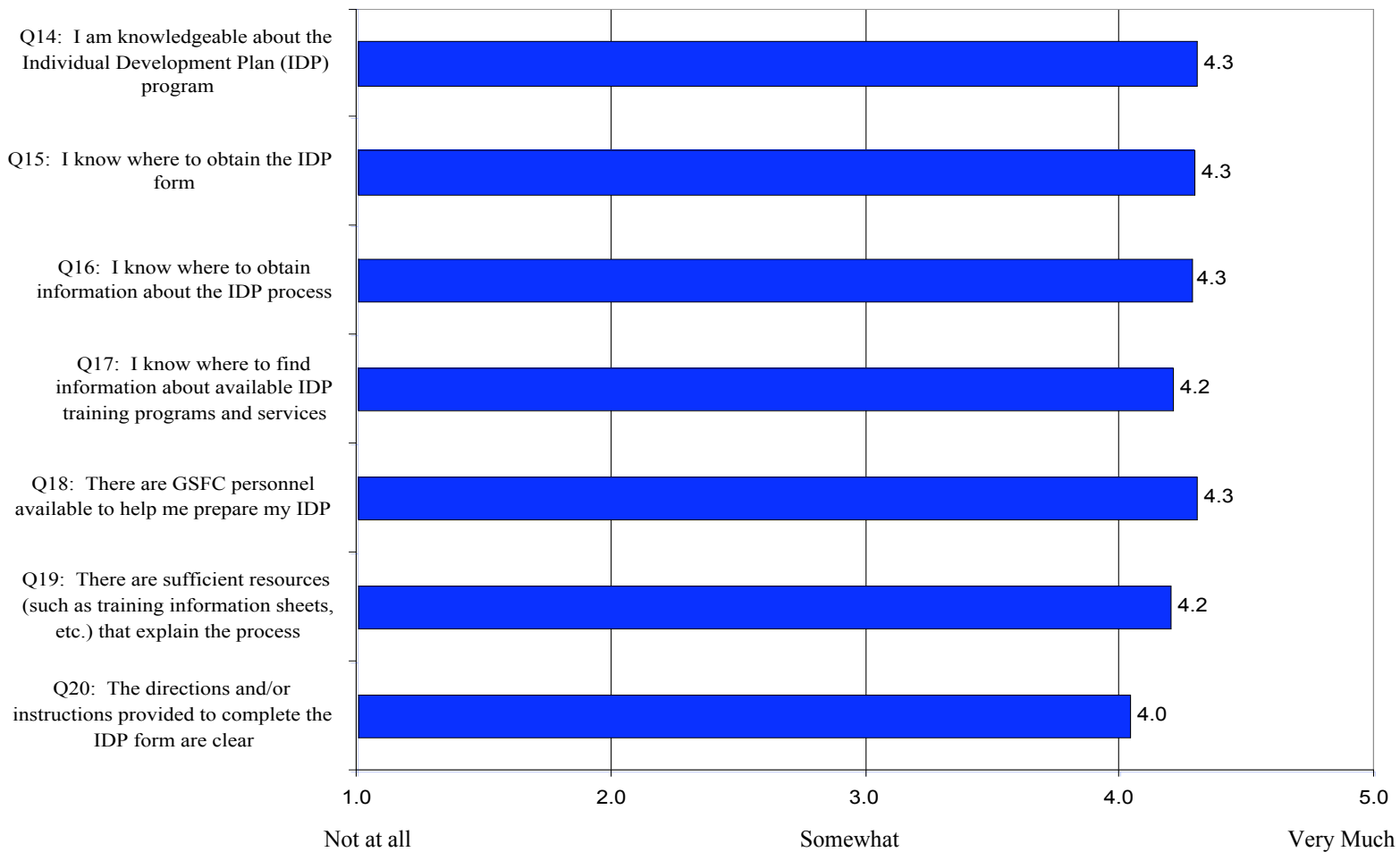
- The Survey was open between January 18 and February 17, 2006
- The Survey was available electronically and in hard copy
- The Survey contained 64 questions (close and open ended)
- The Survey was distributed to 3,436 full and part-time civil servants
- 1,074 responded by 2/17/06 =>Response rate of 31%
 - 62% completed the web-based survey
 - 38% completed the paper survey

Aggregated Results

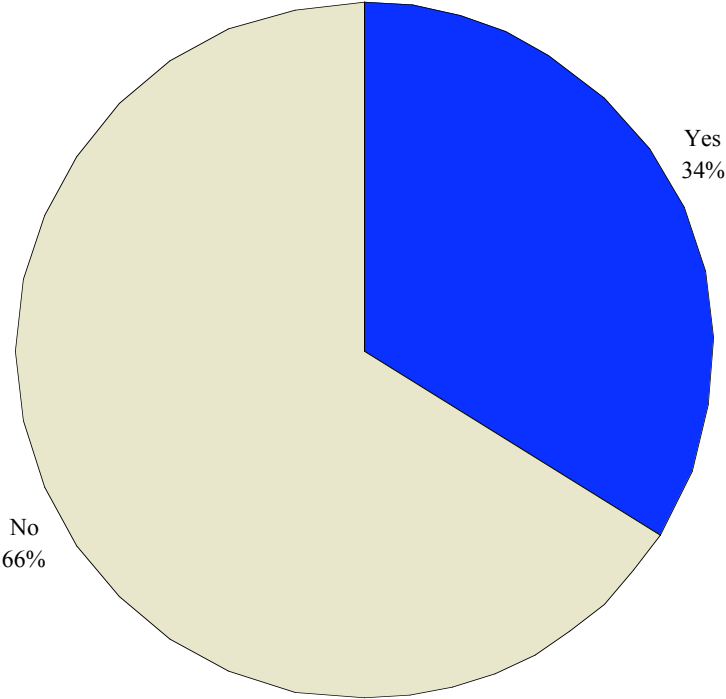
Demographics: Total Number of Respondents



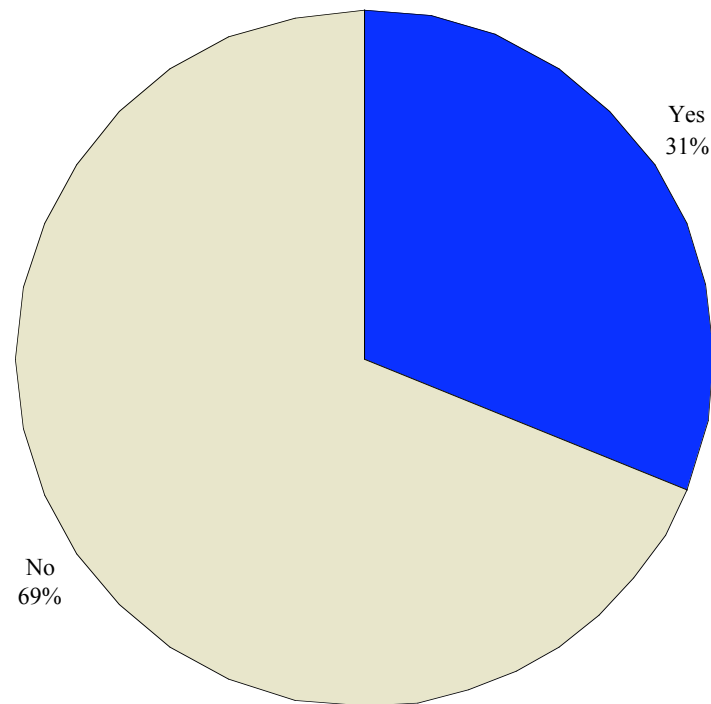
Familiarity With the IDP
Q14-Q20 Totals



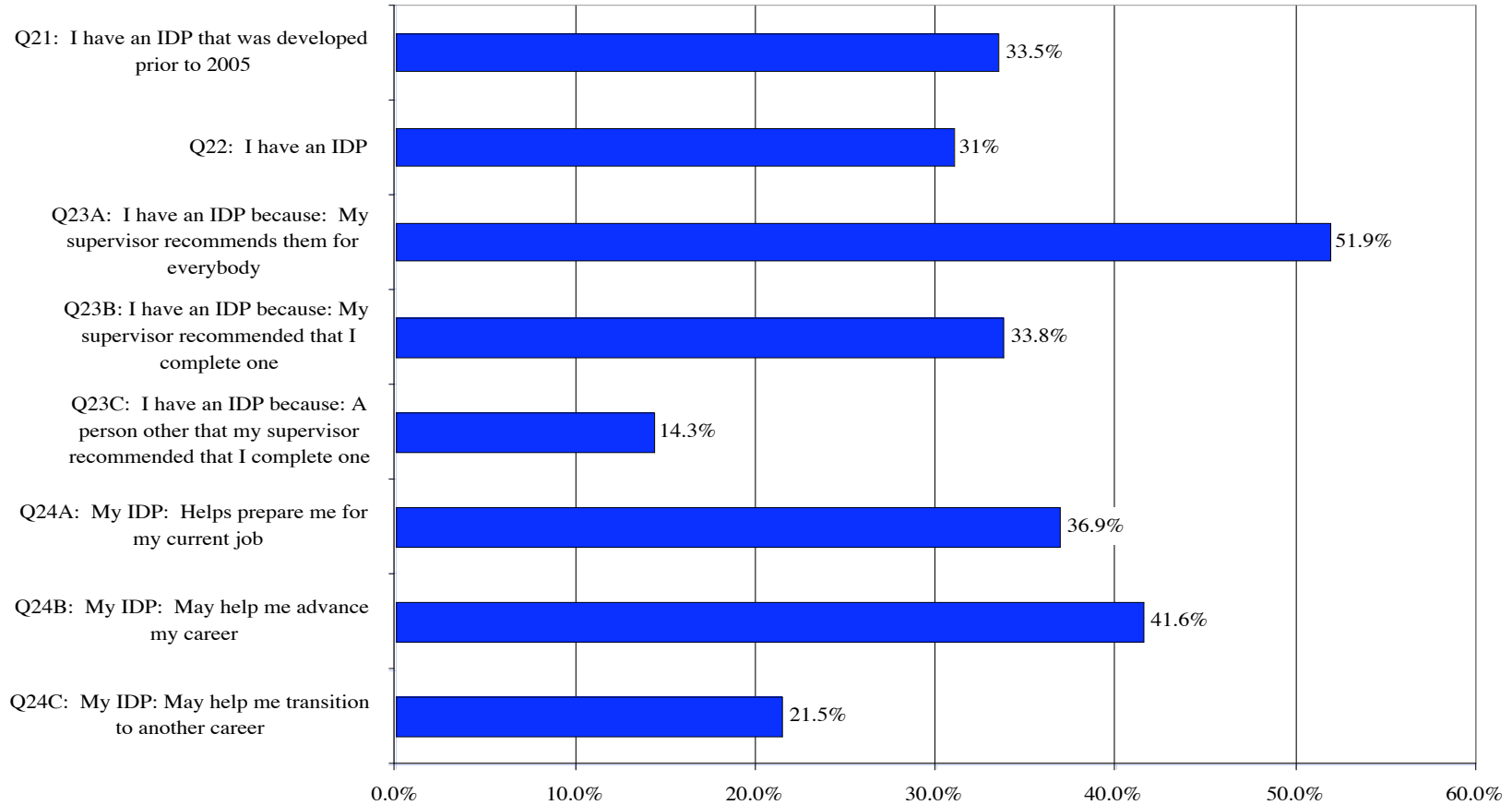
I have an IDP that was developed prior to 2005
Q21 Totals



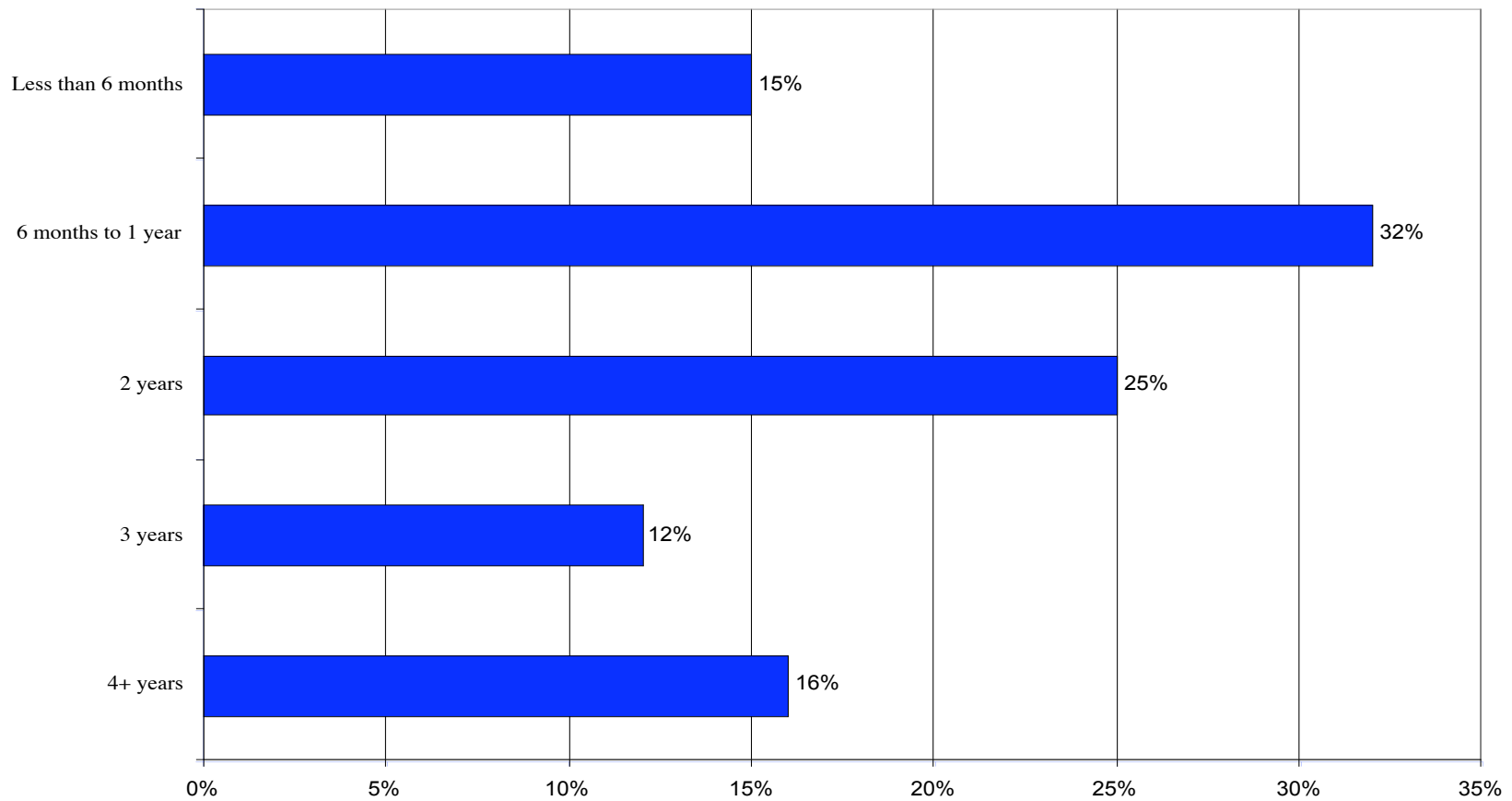
I have an IDP
Q22 Totals



Familiarity with the IDP
Q21-Q24 Totals

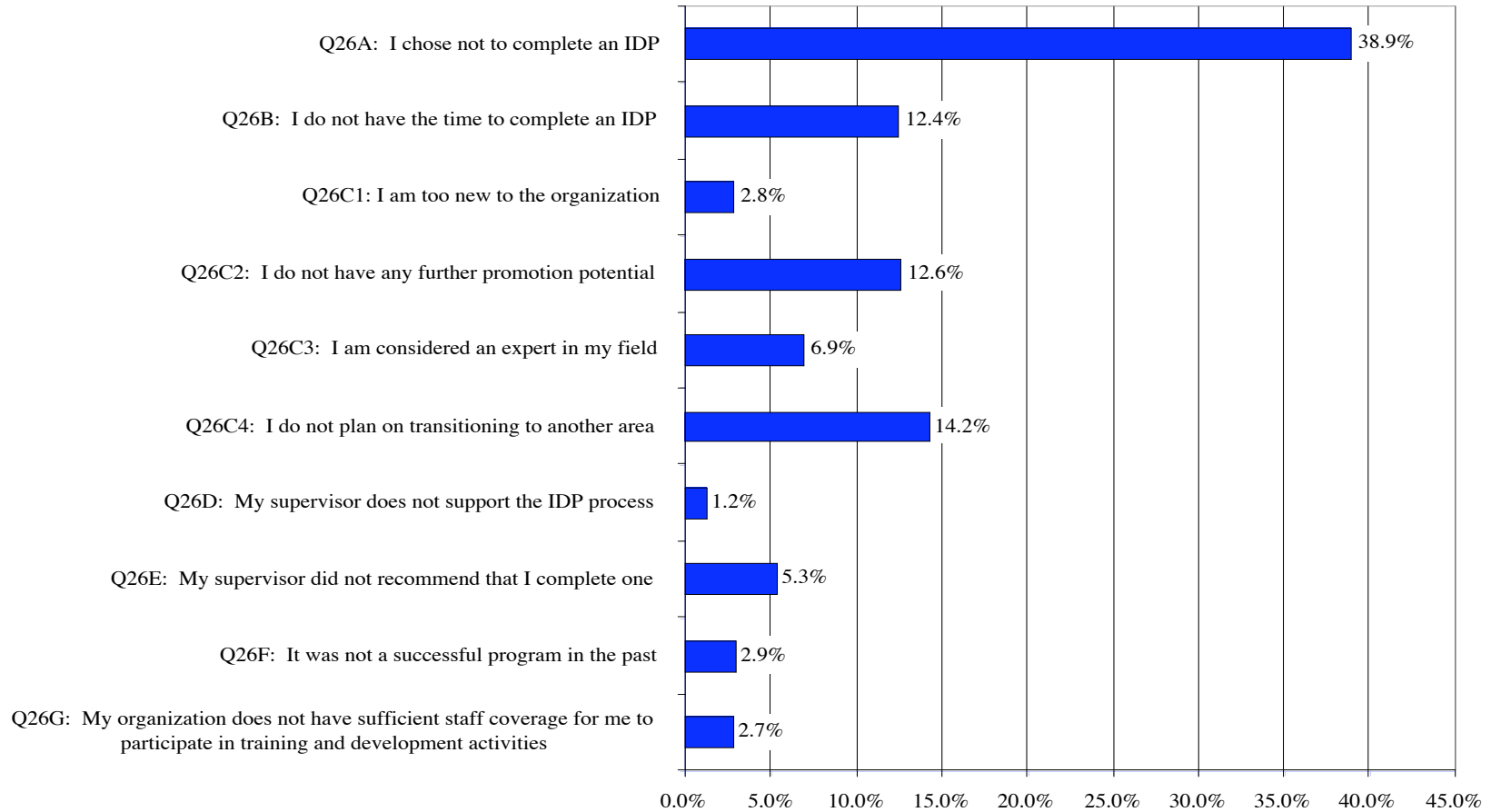


Familiarity with the IDP
Q25: My IDP has been in effect:

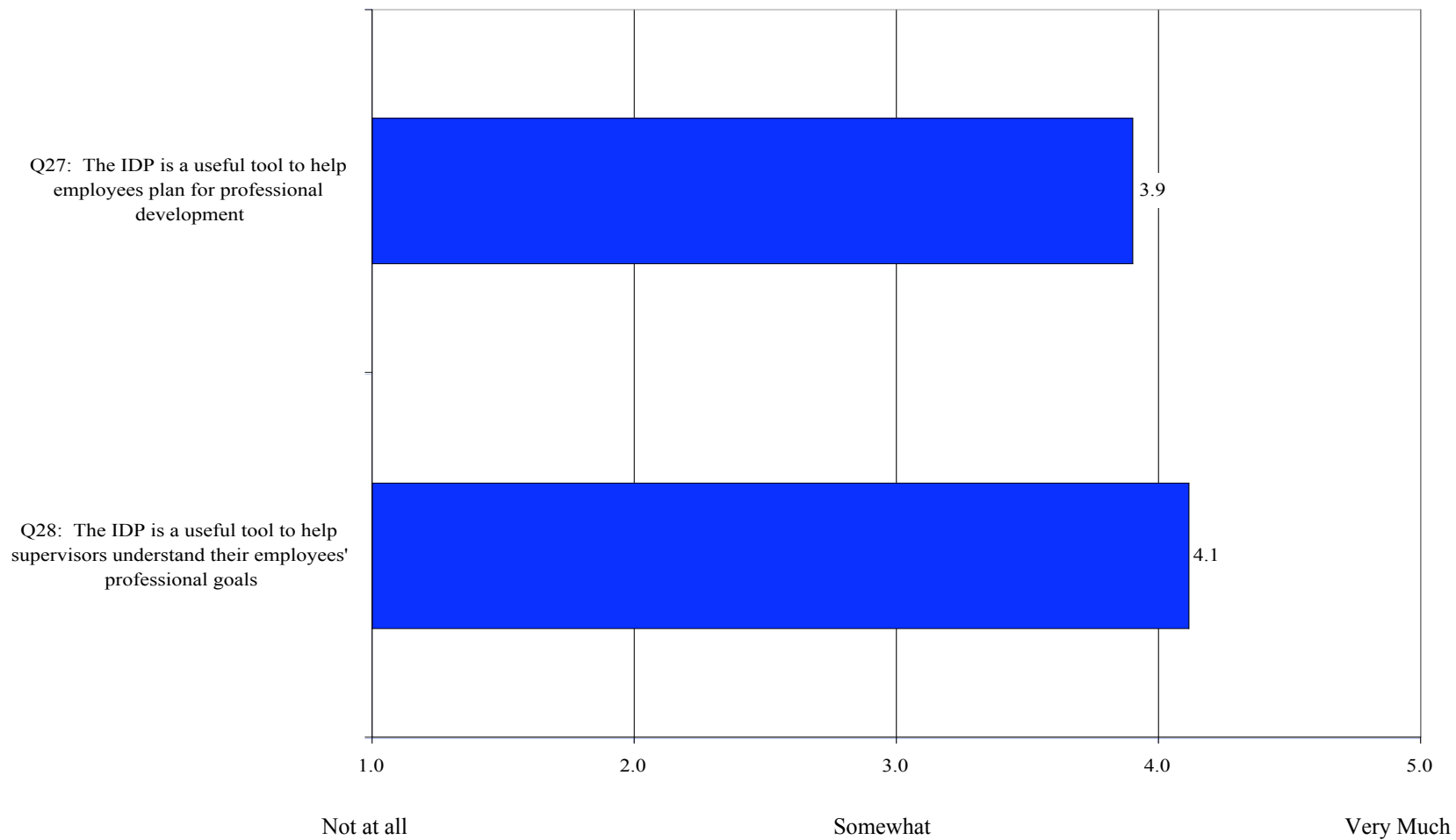


Familiarity with the IDP

Q26A-Q26G Totals: I do not have an IDP because:

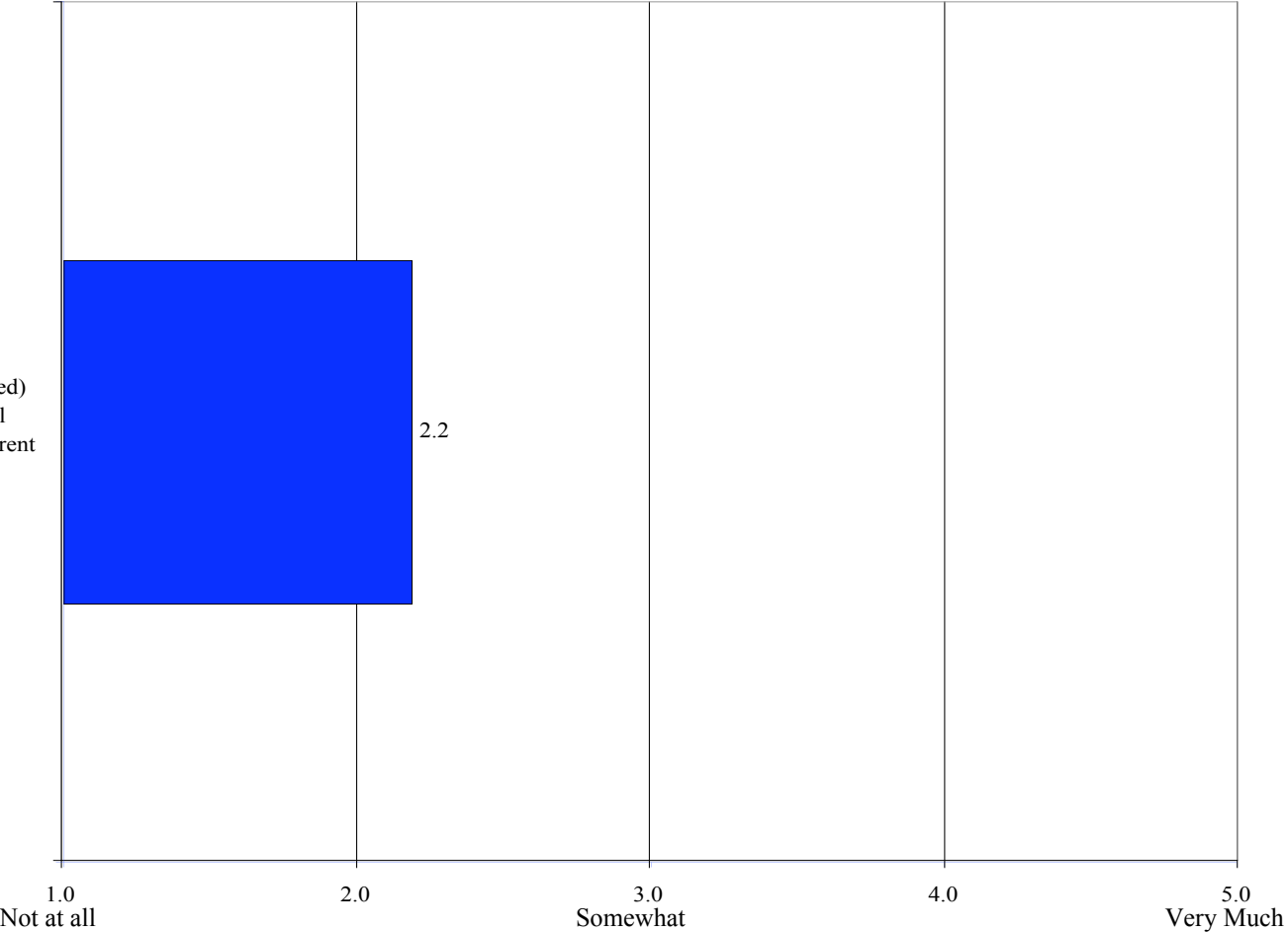


Merits of IDP
Q27-Q28 Totals

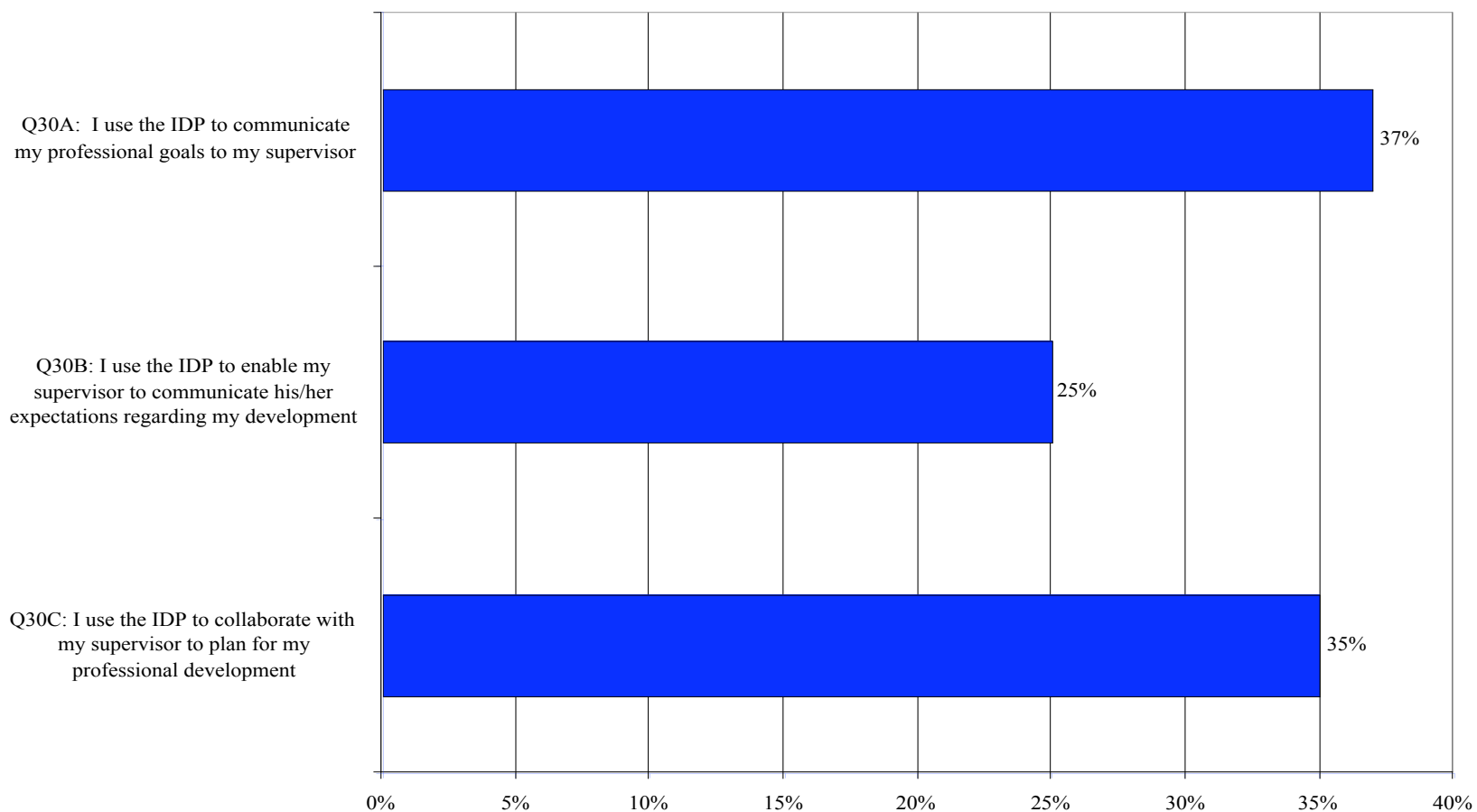


Planning for training and development
Q29 Total

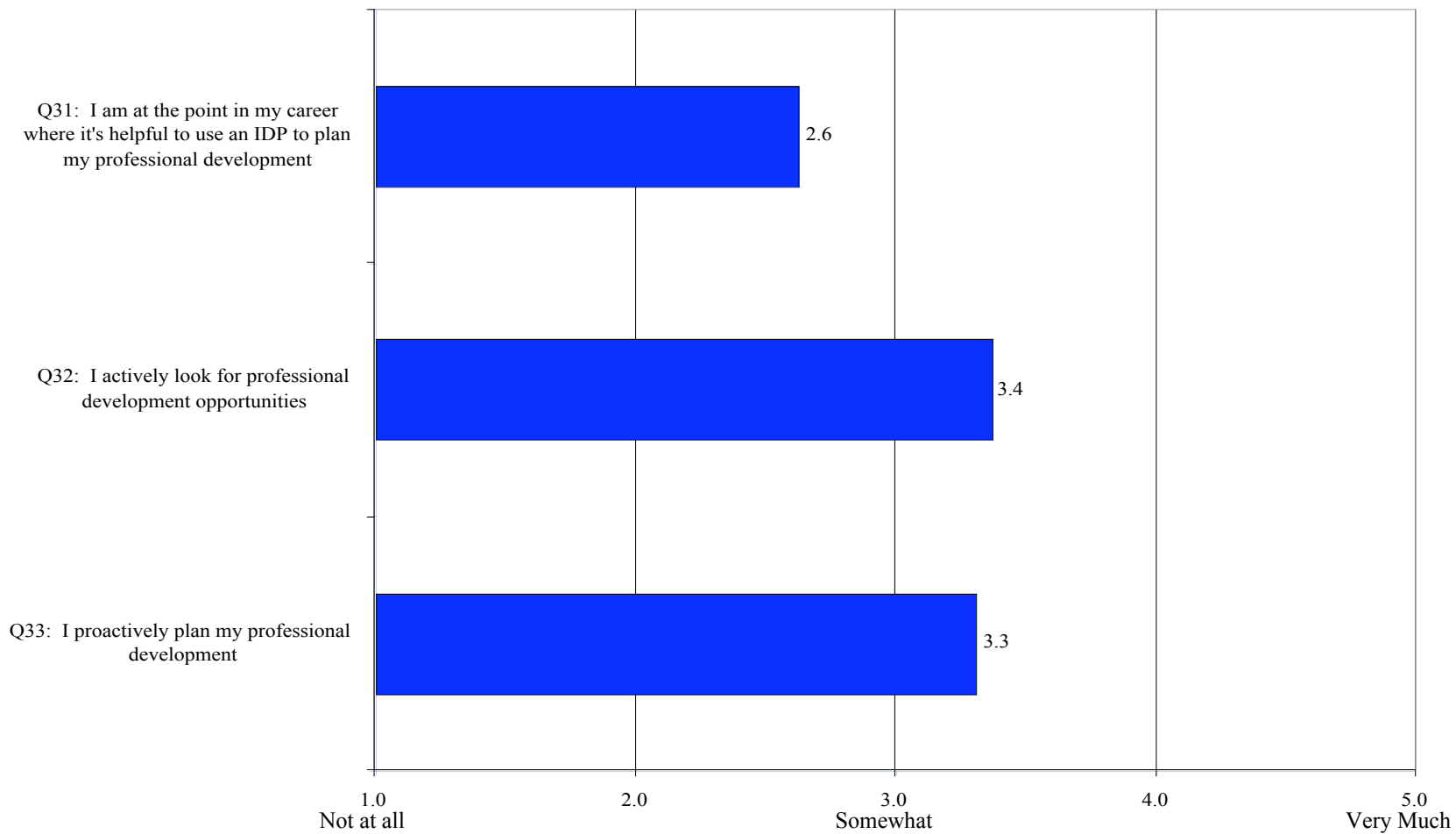
Q29: I successfully use (or have used)
an IDP to plan for my professional
training and development for my current
position



Planning for Training and Development for my Current Position
Q30A-Q30C Totals

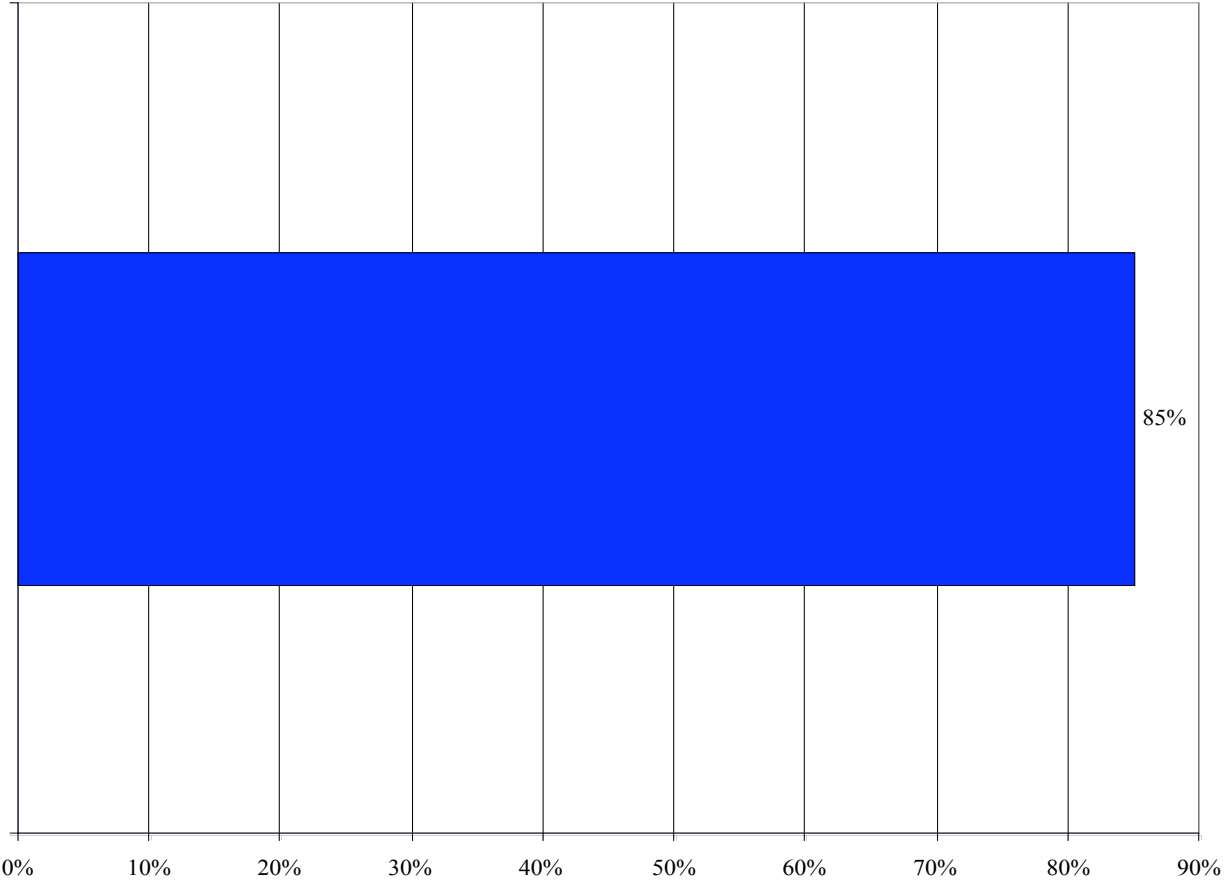


Planning for Training and Development for my Current Position
Q31-Q33 Totals

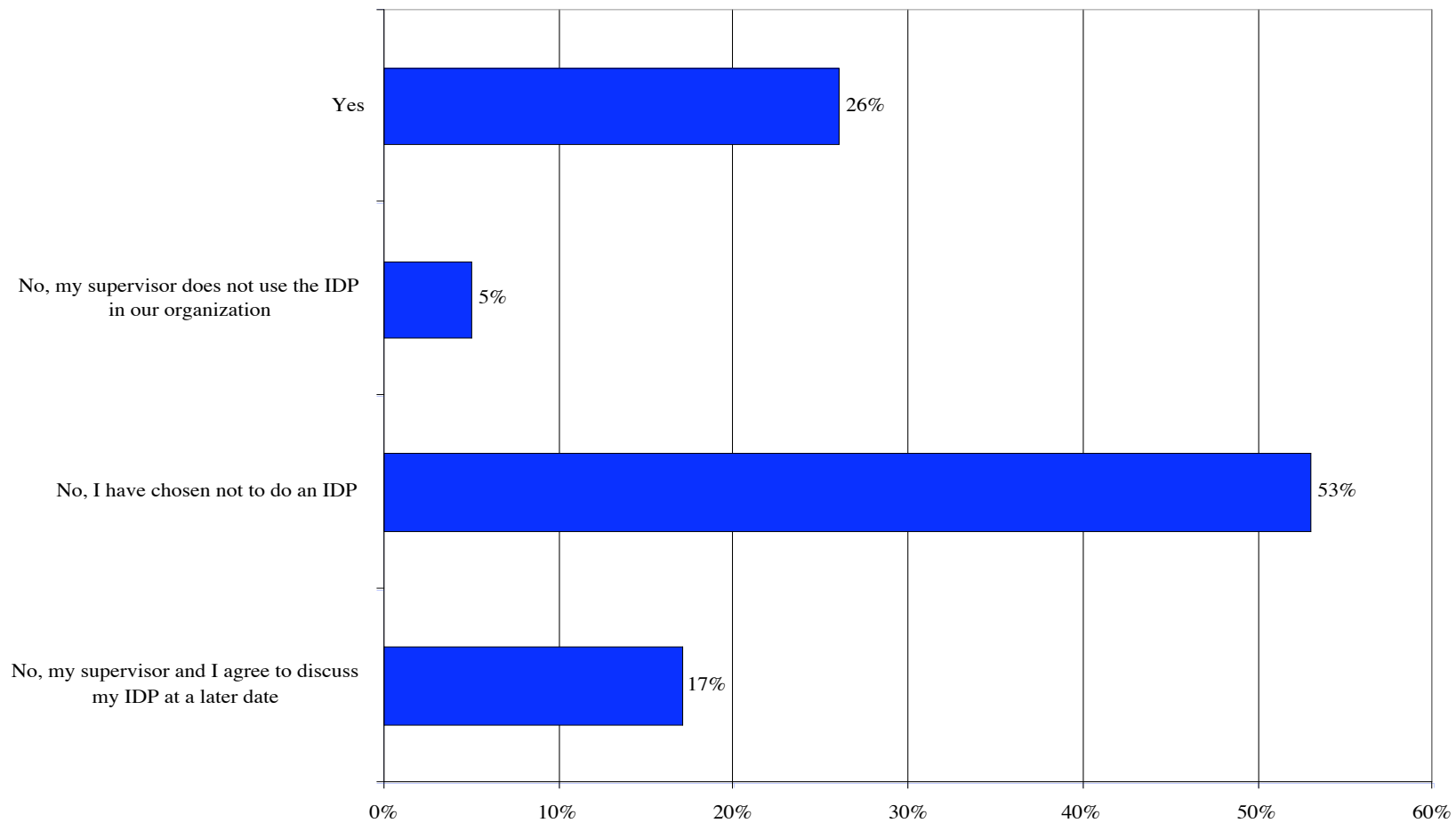


Planning for Training and Development for my Current Position
Q34 Total

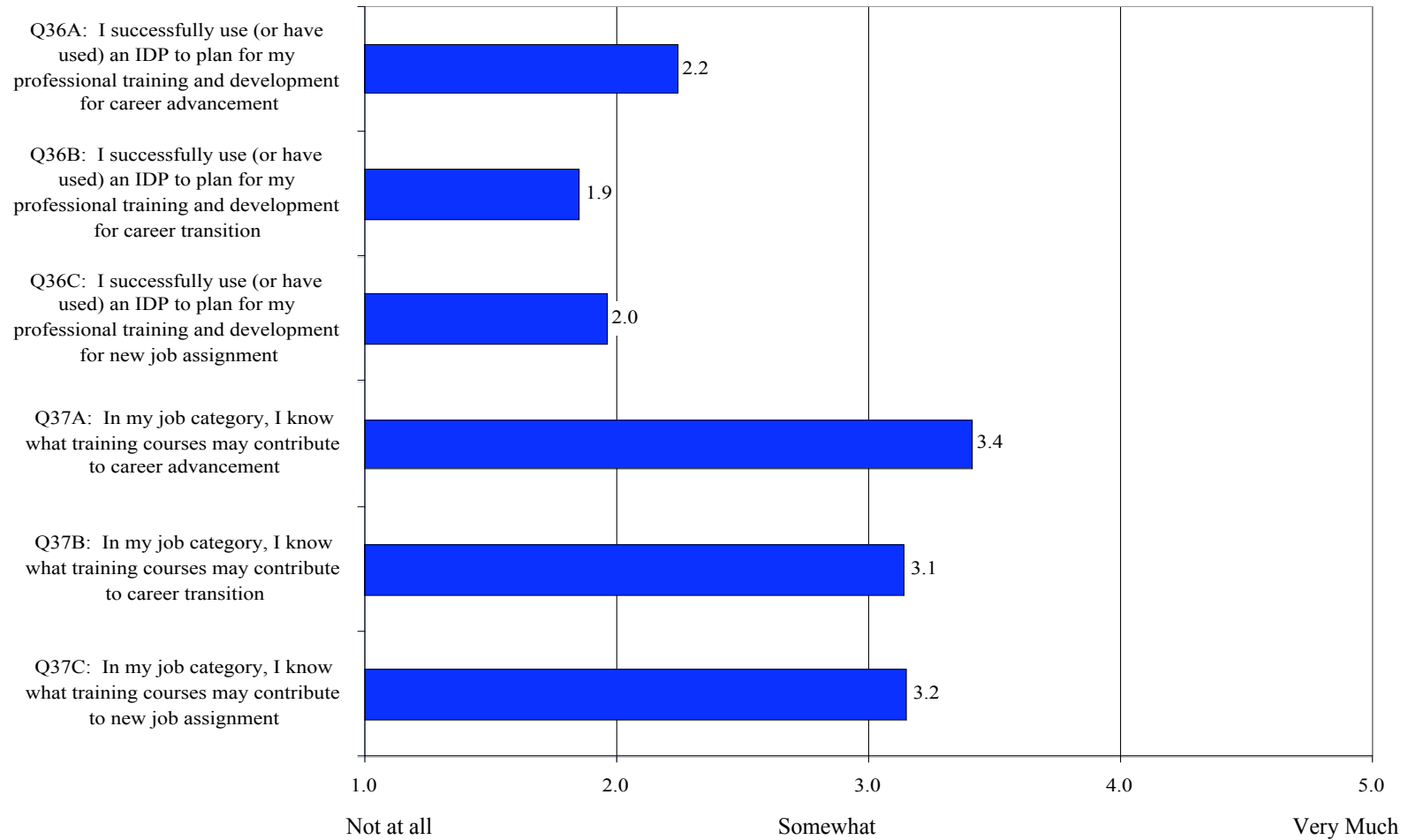
Q34: My supervisor has offered and provided me a full and fair opportunity to establish an IDP in the last 12 months



I have worked with my supervisor to develop a new or review my current IDP in the last 12 months
Q35 Totals

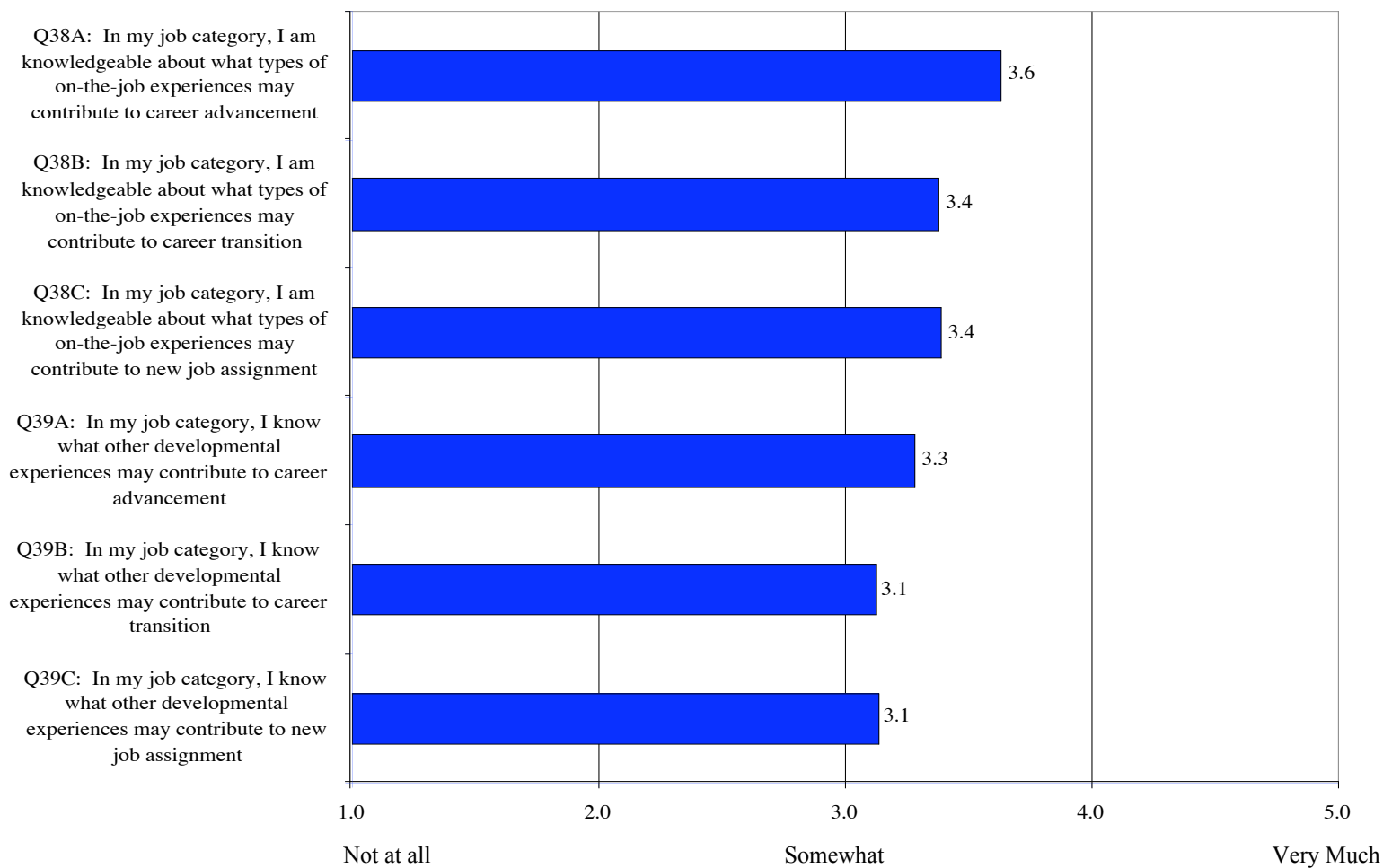


Planning for Training and Development for my Current Position
Q36A -Q37C Totals

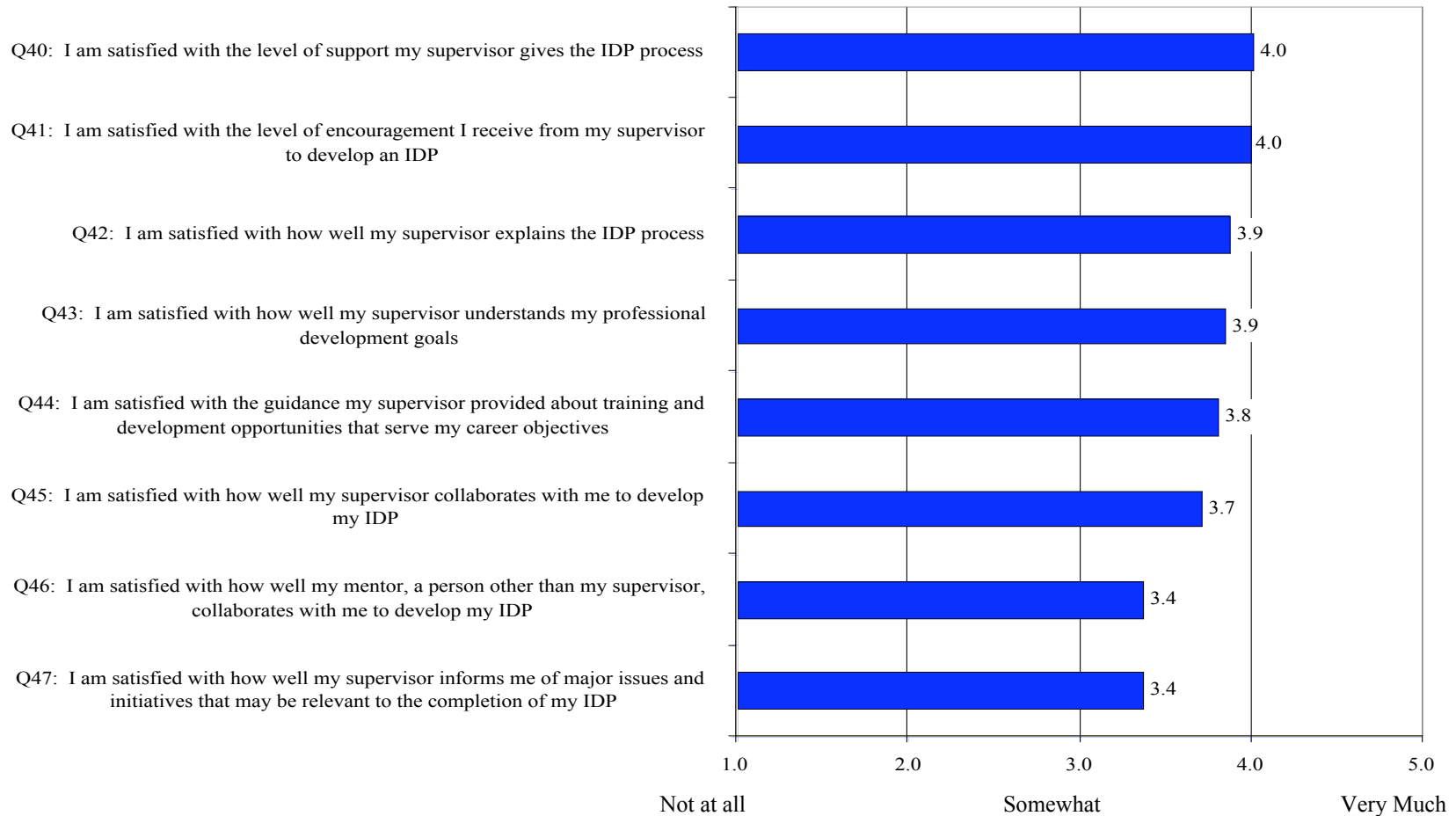


Planning for Training and Development

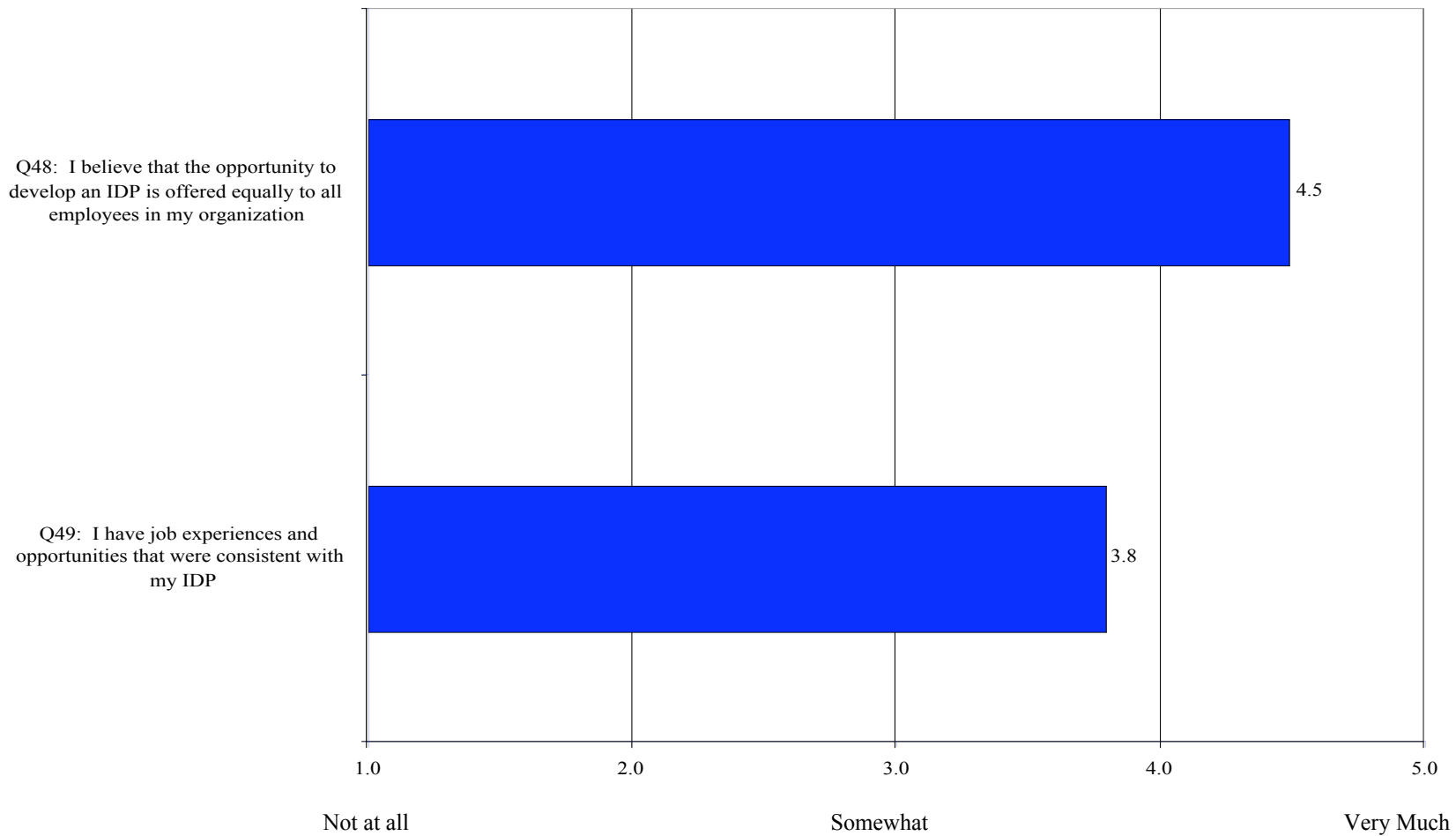
Q38A-Q39C Totals



Communication Associated With The IDP
Q40-Q47 Totals



Fairness in the IDP Process
Q48-Q49 Totals



Questions for Supervisors
Q56-Q64 Totals

